

Florida College is seeking a full-time, tenure track faculty member for its business department for the 2026-2027 academic year, with the college being open to the possibility of a start date as early as Spring 2026. This role presents an exciting opportunity to be part of the mission of Florida College: to educate the whole person to imitate Christ in service to God and others. By working in the Department of Business, this faculty member will be privileged to teach students in the baccalaureate degree programs with the highest enrollment at the college, serving our amazing students while working collaboratively with dedicated fellow Christians.

The ideal candidate will be an innovative faculty member with a terminal degree in business, experience in both industry and collegiate teaching, and primary (or secondary) experience in Marketing, Finance, Management, Accounting, or Information Systems. However, other areas of expertise may be considered insofar as they complement existing areas of emphasis and experience in the Business department, and individuals with a master's degree in business or a related field will be considered. The successful candidate is expected to be (or become) an exceptional teacher who values mentoring and advising students while continuing professional development and growth in their respective field. Florida College is first and foremost a teaching college, as opposed to a research university.

### **Qualifications and Experience**

- Committed to the unique Christian mission and values of Florida College, including a willingness to adhere to the Florida College code of conduct in personal and professional life
- Possesses professional and proactive work ethic, including self-motivation, multi-tasking, and creativity in problem-solving
- Credentialed to teach business courses in an undergraduate setting, typically met by holding a master's degree with 18 graduate hours in courses in the discipline.
- Teaching experience within the business discipline, at the college level, preferred

- Willingness and ability to support future growth of the business department and programs
- Ability to work collegially with a diverse group of faculty, staff, administrators, and students while maintaining a professional and healthy attitude

### **Responsibilities**

- Teach a full course load each Fall and Spring semester, typically defined as four courses per semester.
- Assist the department chair with SACSCOC accreditation, annual revisions and updates to the business curriculum, managing various aspects of the business courses, including internships, student organizations, alumni support, and academic advising.
- Establish rapport with students in the classroom and engage with students beyond the classroom by supporting and attending student activities.
- Maintain regularly scheduled office hours to be available for students in accordance with FC personnel policy.
- Serve on institutional or academic committees and sponsor student organizations, as assigned by the Provost.
- Participate regularly in professional development, committed to personal growth and excellence as a business instructor, scholar, and member for the Florida College faculty.
- Engage in service and scholarly activity with an interest in continued growth and enhancement of the department's critical role among Florida College's academic programs.
- Work collaboratively with the Florida College faculty, staff, and administration to contribute to the Florida College mission.

Interested applicants should submit a cover letter, resume, copies of all academic transcripts (unofficial copies are acceptable), and two references with contact information to Matthew Dickey – Human Resources Director at [Dickeym@floridacollege.edu](mailto:Dickeym@floridacollege.edu). **Applications received by October 31, 2025** are assured full consideration, but the position will remain open until filled.

*Florida College is committed to maintaining a safe and secure campus environment and protecting the college's financial and physical assets. Therefore, Florida College conducts background checks on all finalists for employment in faculty positions.*

*Florida College is an Equal Opportunity Employer and does not engage in prohibited discrimination in employment based on race, color, religion, national or ethnic origin, age, sex, disability, or prior military service. Florida College complies with applicable federal and state nondiscrimination laws. All applicants must respect and comply with the established goals and practices of Florida College as a Christian oriented educational institution.*

*Florida College is a private, independent liberal arts college, providing a comprehensive college experience designed to develop students spiritually, mentally, physically, and socially by integrating into the students' lives the Bible as the revealed will of God in order to prepare students for lives of service to their Creator and to others.*